

SUSTAINABLE DEVELOPMENT CHARTER MONTE-CARLO SOCIÉTÉ DES BAINS DE MER

THE GROUP'S 30 COMMITMENTS TO SUSTAINABLE LUXURY

• 2 0 1 9 - 2 0 2 2 •

GOVERNANCE AND CERTIFICATIONS

1. Implement the group's Sustainable Development Charter and its variants per establishment.
2. Maintain and develop Monte-Carlo Société Des Bains De Mer environmental and Sustainable Development Certifications : Green Globe, Ecocert, Breeam and Imprim'vert.
3. Maintain the viability of our Sustainable Development approach through the central committee and the establishments' Green teams.
4. Apply the requirements of the Principality's Environment code to all our activities.

COMMUNICATION WITH OUR CUSTOMERS AND STAKEHOLDERS

5. Provide clear, transparent and up-to-date information on our Sustainable development approach.
6. Ensure our customers are aware of our Sustainable Development approach.
7. Enhance communication with our customers and stakeholders about our Eco-Friendly offers.

EMPLOYEE MOBILISATION

8. Involve all Monte-Carlo Société Des Bains De Mer employees in the Sustainable Development approach and promote Eco-Friendly practices.
9. Reward individual charitable initiatives and personal commitment.
10. Provide ongoing training in various issues relating to Sustainable Development.

ENERGY AND WATER

11. Continue our efforts to reduce our water and energy consumption.
12. Enhance the Environmental and energy performance of buildings.
13. Develop Renewable energy.
14. Use innovative equipment.
15. Control any risk of soil and coastal water contamination.

RESPONSIBLE PURCHASING

16. Develop responsible purchasing across all procurement areas.
17. Support local purchases, direct distribution networks and organic products.
18. Ensure suppliers and service providers are.

WASTE REDUCTION AND SORTING

19. Reduce waste from all processes at source.
20. Deploy and improve waste sorting and recycling in all our establishments.
21. Control the use and disposal of Hazardous products.
22. Combat food waste.
23. Encourage waste recovery.

BIODIVERSITY

24. Preserve and enhance the Botanical heritage of Monte-Carlo Société Des Bains De Mer.
25. Continue to prohibit the consumption of endangered species from our restaurants.
26. Support local associations' efforts to reintroduce protected species.
27. Contribute to pollination by supporting honey production.

CLEAN MOBILITY AND GREENHOUSE GASES (GHG)

28. Reduce our carbon footprint in keeping with the Principality's objectives.
29. Find effective ways of offsetting Greenhouse Gas emissions.
30. Promote clean mobility and the use of electric vehicles.

JEAN-LUC BIAMONTI

CHAIRMAN CHIEF EXECUTIVE OFFICER MONTE-CARLO SOCIÉTÉ DES BAINS DE MER

