

# SUSTAINABLE DEVELOPMENT CHARTER MONTE-CARLO SOCIÉTÉ DES BAINS DE MER

#### THE GROUP'S 22 COMMITMENTS TO SUSTAINABLE LUXURY

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## IMPLEMENTATION OF THE SUSTAINABLE DEVELOPMENT POLICY

- Develop our commitments in line with those of the Principality of Monaco.
- 2. Maintain our certifications and achieve Green Globe certification for the whole Monte-Carlo SBM Resort.
- 3. Involve all employees in the Group's Sustainable Development approach.
- **4.** Develop ongoing training in various issues relating to Sustainable Development.
- 5. Increase monitoring of best Sustainable Development practices and anticipate upcoming changes in regulations.

## COMMUNICATION WITH OUR CUSTOMERS AND STAKEHOLDERS

- **6.** Provide clear, transparent and up-to-date information on our Sustainable development actions.
- 7. Develop more responsible offers for our customers.
- 8. Collaborate in an organised and sustainable way with local social and environmental associations and charities.
- 9. Involve our major suppliers and service providers in our Sustainable Development actions.

#### DECARBONISATION

- 10. Implement a Decarbonisation Plan for the activities of Monte-Carlo Société des Bains de Mer.
- 11. Favour purchases with a low carbon footprint; local, seasonal and vegetarian products.
- 12. Develop purchasing of products with green certifications.
- 13. Develop the circular economy, anti-waste measures and the reduction of waste at source.
- 14. Reduce the carbon footprint of energy consumption and develop the use of renewable sources of energy.
- 15. Promote clean mobility.
- 16. Reduce our digital impact.

# REUSE, RECYCLING AND PRESERVATION OF OUR HERITAGE

- 17. Control any risk of soil and coastal water contamination.
- 18. Preserve sources of drinking water and limit consumption.
- 19. Reduce the use of dangerous products and improve their end-of-life management.
- 20. Reuse and recycle our waste.
- 21. Preserve and enhance the natural and botanical heritage of Monte-Carlo Société des Bains de Mer.
- **22.** Support and carry out projects which have a positive impact on biodiversity.

CHAIRMAN CHIEF EXECUTIVE OFFICER MONTE-CARLO SOCIÉTÉ DES BAINS DE MER

