



THERMES MARINS
MONTE · CARLO

SUSTAINABLE DEVELOPMENT CHARTER THERMES MARINS MONTE-CARLO

OUR 32 COMMITMENTS FOR SUSTAINABLE LUXURY

• 2019 - 2022 •

GOVERNANCE & CERTIFICATIONS

1. Respect and implement the Sustainable Development Charter and its application by service for the Thermes Marins Monte-Carlo.
2. Certify our environmental actions and pursue our Sustainable Development management in a sustainable and continuous manner.
3. Maintain and develop sustainable development certifications and environmental approaches: Green Globe, Mister Goodfish.
4. Apply the requirements of the Principality's environmental code to all our activities.

COMMUNICATION

5. Make our customers aware of our Sustainable Development approach: customer displays, social networks, "TMMC" magazines, website.
6. Undertake initiatives that bring us closer to our commitments: Participation in the European "Week of Waste Reduction", the International "Earth Hour Day", implementation of Green Detox treatments for our customers...
7. Allow local artists to make themselves known through the exhibitions set up within the establishment.
8. Offer cultural sharing via our free exchange library located in the lounge area, by the fitness room.

MOBILIZING OUR EMPLOYEES

9. Involve our employees, from all departments, in environmentally friendly actions: information and advice, procedures and eco-gestures.
10. Increase awareness and participate on a regular basis to the various training courses related to Sustainable Development and all specific business areas that allow you to perform and develop professionally.

11. Participate and engage our teams in social and societal activities: Monacology, No Finish Line, and Beach Cleaning.
12. Continue communication on topical issues to raise awareness among our internal employees: Leading a Green Board in the cafeteria.
13. Promote and support the charities of our local community: donations to the schools of Monaco, clothing collection for the Monegasque Red Cross, toy collection...

ENERGY AND WATER

14. Continue the various efforts to reduce our water and energy consumption.
15. Continue to equip all our water supplies with flow reducers or foamers.
16. Use only LED solutions for lighting.
17. Consuming 100% green electricity (Egeco contract of the Monte-Carlo Group SBM).
18. Take steps to make our care facilities less energy-intensive.
19. Continue the use of the Monte-Carlo SBM Group's high-performance seawater-to-water heat pump plants.

RESPONSIBLE BUYING

20. Develop a more ethical purchasing mindset in all our departments.
21. Encourage local purchases, short circuits and seasonal products in the kitchen: From the Market, Wellness and Veggie menus, and the use of aromatic herbs and edible flowers from our vegetable garden Thermes Marins Monte-Carlo.
22. Use only recycled or FSC paper, in conjunction with the printing plant of the Monte-Carlo SBM Group, which is Imprim'Vert certified.

REDUCTION & SORTING WASTE

23. Reduce at source the waste from all selective sorting and recycling processes: Paper, EMR, Glass, batteries, neon and fluorescent lamps, ink cartridges, cooking oils, DASRI, D3E, glass bottles.
24. Control the use of dangerous products: installation of retention tanks, and use of PPE (Personal Protective Equipment).
25. Continue our approach and objective of zero plastic in the wake of the Monegasque regulations.
26. Recycle and upgrade as many products as possible: donations of old uniforms, collection of cut hair for the "Coiffure juste" association.

BIODIVERSITY

27. Promote pollination by sponsoring three organic honey hives in the Monte-Carlo SBM Group's "Bouton d'Or" Hive.
28. Strengthen our membership of the Mister Goodfish program for the preservation of marine species and sustainable fishing.
29. Engage in various collaborations with external partners to broaden our Green Globe scope of action: awareness of the marine environment with the AMPN association, or joint action with the Oceanographic Museum of Monaco.

CLEAN MOBILITY & GREENHOUSE GASES (GHG)

30. Take advantage of the two charging ports for electric vehicles, currently available in the car park of the Thermes Marins Monte-Carlo.
31. Facilitate train and bus travel by communicating on our website, and allow the use of Mobeer vehicles through our partnership with the Principality of Monaco.
32. Use the station of ten Electrically Assisted Bicycles, already in use in the Monte-Carlo Marine Spa car park.



FOR MORE INFORMATION ON OUR ACTIONS - JOIN US AT: MONTECARLOSBM.COM